

Lake County  
Board of County Commissioners



**Safety Program**

# Lake County's Safety Program



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- **Responsibilities of Management, Supervisors, and Employees** - Safety responsibilities, at every level of the County, must be clearly defined in writing and relayed through training.
- **Written Practices & Training Programs** – Specific written safety practices and training programs clearly define safety expectations that are necessary to prevent exposures, fatalities and serious injuries.
- **Safety Meetings** – Safety meetings are held and provide an opportunity to discuss a variety of safety topics.
- **Safety Action Team (SAT)** - The Safety Action Team's main function is to facilitate and improve the safety of all Lake County Employees.
- **Corrective Action (Disciplinary) Policy** - The Corrective Action policy defines how safety rules will be fairly and consistently addressed when individuals fail to adhere to them.

# Benefits of a Safety Program

- **Employees** will know what is specifically required of them to perform their job safely.
- **Supervisors** will have the tools and guidance necessary to manage a safe and productive work place.
- **Management** will continually protect the County's greatest asset--the **workforce**.
- Safety must be an ongoing and essential part of everyone's work day.
- Safety is a teamwork effort, and everyone plays an important part!

**There is no job that cannot be performed safely!**